

Executive Executive

Leadership Challenge

**don't bother reading this
if you are afraid of challenges!**

Lead your team today. Focus on growth for tomorrow.

5th – 7th November 2009

Calling all dynamic top level executives

As a leader of a dynamic enterprise, your skills have a dramatic impact on your organisation's success and on your own personal career satisfaction.

Step outside your business...

Leading a company in today's fast moving world can be demanding. The business world has become increasingly complex. It's hard to focus beyond today. There's not much time to spend on developing you and your team for tomorrow.

This program challenges you to take time out just for that. Join 15 other top level executives from dynamic organisations for an intense 2½ days of challenges to gain greater insights into how to get the best from both yourself and your people.

"The calibre of the attendees at the ELC was extraordinary, which meant that I was able to take away a lot of valuable information from others' styles and experiences. I found it to be an immensely creative process which unlocked myself and others from the restraints of their day-to-day business"

Leila Henderson, CEO, NewsMaker.com.au

"The sessions were constructed to enable the key issues to be demonstrated as a result of experiencing the various leadership problems"

"Clear answers, without jargon"

David Rennison, Managing Director, Trackside Intelligence

What will it give me?

- The opportunity to step outside my business and view it with a new perspective and clarity
- Understanding about my own personal values, and how these impact my business values and my interaction with others
- Skills in developing a business culture and greater understanding on how I can influence my business' culture
- Ability to recognise behaviours that create value and those that do harm in my business
- How I can influence the retention of my best employees

How will I do this?

KneeDeep offers a challenging **2½ day residential program** to reflect on yourself, to challenge yourself, and to act on what you've realised through the whole journey

"KneeDeep's Executive Leadership Challenge allowed me to take some valuable time out from the hectic day-to-day activities of my company. It challenged me to question my current beliefs and values and opened my eyes to the power of self-awareness in being a better leader"

Sam White, Managing Director, The People's Republic of Animation

Day 1 (½ day): 'Mission Impossible' outdoor challenge

Day 2: 'How we do things around here' organisational culture challenge including two personality profiles

Day 3: 'Executive Leadership Challenge' business leadership simulation challenge

Program encompasses activities, simulations, challenges, individual profiles, and some formal presentations.

Venue: Dunreath Homestead, Strathalbyn SA

Program facilitated by: **kneedeep**

Investment: \$2,900 + GST (Includes course notes, 2 individual profiles, activity costs, facilitation, and food & accommodation)

"I will use this knowledge to better communicate to clients my 'management style' so they know what to expect when first dealing with me"

Mark Fusco, Director, Manufacturing Focus Pty Ltd

Contact us on (08) 7127 4885 or admin@kneedeep.com.au for more information

Step outside your business.

Executive Leadership Challenge is an *Experiential Learning* based program

“As businesses grow, watch out for management losing touch with the basics”

Richard Branson

Facilitators

Henrietta Child

Henrietta is an experienced facilitator and trainer with over 10 years experience in developing and delivery of training programs in leadership and project management. She also provides leadership and project management training services for the SA Centre for Innovation fast growth clients. Companies she has provided consultancy services to include Philips Industries, Kimberley Clarke Australia, Codan Pty Ltd, SOLA Optical and Vision Systems Pty Ltd.

Henrietta is an accredited Team Management Systems (TMS) practitioner and has a wide variety of experience in team development and facilitation.

Dr Marguerite Kolar

Marguerite has a broad knowledge base of change management, general management and project management. She is also a lecturer at the University of South Australia, lecturing in the MBA program on Managing Change and in the doctoral program on Changes in Business and Organisational Process.

While at Motorola, Marguerite was involved in the delivery of their Leadership Development Program. She was also responsible for change management facilitation and implementation at both the organisation and departmental levels, resulting in modifications of the organisation's culture and structure.

“A good balance of exercises and activities ensured a degree of anticipation and entertainment, making the learning experience enjoyable”

Tony Neef, Director, Torque Hydraulics

“These guys are great, and were able to build a fantastic rapport with the team. They were very approachable at all times”

Gerard O'Connor, CEO, eCertify Pty Ltd

Audrey Thomas

Audrey is an accredited Insights Discovery Licensed Practitioner and has experience in working with global leadership and project teams and has been involved in many aspects of change management for a range of organisations.

As the Global Training & Development Manager on a world-wide project for Diageo, Audrey's role encompassed the design, development, implementation and evaluation of a global training solution to complement the roll-out of SAP, PeopleSoft and other peripheral systems across all of Diageo's major business units and markets.

Wayne Enright – Healthy Teams

Wayne has worked with numerous organisations to assist them in improving the self-management skills and teamwork of their staff. Wayne is a facilitator of Adventure Based Experiential Learning Programs.

Wayne is a specialist in Team, Leadership and Strategy Development, Stress & Change Management, and Lifestyle Coaching.

“I found the opportunity to share views and solve problems with such a diverse group of thinkers highly rewarding, and the opportunity to showcase my talents, interact and unveil potential vulnerabilities in front of other high achievers is invaluable”

Aaron Richards, Freewater Modular Systems

“More insights into myself, not a small thing when you concentrate on a business”

Peter Russ, Director, Joyce Russ Advertising

Call Joanne Jacobs now on:

(08) 7127 4885 to register for the program

or access our booking manager online:

<http://www.MyBookingManager.com/elc09>

Are you ready for the challenge?

kneeDeep

KneeDeep

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